

AMENDMENT TO H.R. 842
OFFERED BY MS. FOXX OF NORTH CAROLINA

Page 3, in the table of contents, after the item relating to section 103, insert the following:

Sec. 104. Protecting workplace civility.

Page 3, in the table of contents, redesignate items relating to sections 104 through 111 as sections 105 through 112, respectively.

Page 6, after line 7, insert the following:

1 SEC. 104. PROTECTING WORKPLACE CIVILITY.

2 Section 7 of the National Labor Relations Act (29
3 U.S.C. 157) is amended by adding at the end the fol-
4 lowing: “Nothing in this section shall be construed to pro-
5 hibit an employer from disciplining an employee because
6 the employee used profanity or language that is deroga-
7 tory on the basis of race, color, religion, sex, national ori-
8 gin, age, or disability.”.

Beginning on page 6 and ending on page 32, redesignate sections 104 through section 111 as sections 105 through 112, respectively.

